

# Farm worker

Effective from: August 1st 2023

Job Type: Contract farming (8 months)

Location: Toronto

Job Category: Agriculture, Farming

#### **About KNEF Canada**

K. Nyame Educational Foundation (KNEF) is a federally registered organisation in Canada. We are working together to promote community development and mobilize the power of humanity for the benefit of vulnerable people. It is our policy to welcome and encourage diversity in our workforce, as well as to adhere to ethical standards

KNEF is looking to fill the role of farmer. We appreciate you taking the time to review the list of qualifications and to apply for the position. If you don't fill all of the qualifications, you may still be considered depending on your level of experience.

#### **Hours of Work**

Hours of work will not exceed 80 hours in a two-week period. Shift Call is exempt from your regular scheduled.

#### Remuneration

Your hourly rate is \$18. We will calculate and deduct statutory deductions (Federal tax, C.P.P., E.I.) for you at source. Your salary is payable bi-weekly by direct deposit to the financial institution of your choice or E-transfer.

#### **Vacation**

In lieu of vacation, you are entitled to vacation pay, equal to four percent of the total regular earnings.

### **Policies/ Standard**

KNEF Canada. Has established a variety of policies and standards that ensure a safe, enjoyable working environment. During the period of your employment with us, you agree to be bound by these policies and standards, and any future policies and standards that are introduced by the company.



## Responsibilities for farmer

- Timely communication of any concerns according to procedures.
- Work well independently and in a team environment as a mature professional with a positive attitude.
- Plant, cultivate, and harvest various crops such as vegetables, fruits and horticultural specialties and field crops.
- Perform duties such as tilling the soil, applying fertilizer and pesticides, transplanting, weeding, thinning, pruning, picking, cutting, cleaning, sorting, packing, processing, and handling harvested products.
- Harvest and reap vegetables, fruits and crops using farm equipment or hand.
- Perform and execute maintenance and repair of fences and farm buildings.
- Drive and operate farm tractors to bush hoe and make hay.
- Flexible while working in shift.

## **Requirements and Qualifications for farmer**

- Sound technical base of product and agronomics.
- Technically skilled to work with machineries used in agriculture.
- Computer literate.
- Previous experience in sales.
- Ability to lift up to of 50lbs multiple times per day.
- Ability to repaired and replaced defective farm equipment.
- Ability to use hand tools such as shovel, hoes, pruning, shears, knives, and ladders.
- Ability to execute and perform feeding and caring for farm animals like horses and cattle.

If you wish to discuss this opportunity or for further information, please send your CV at <a href="mailto:contact@knefcanada.org">contact@knefcanada.org</a> or <a href="mailto:fill the application Form">fill the application Form</a>.